

## **Opportunities for Inclusion, Inc.**

### **Mission Statement**

The mission of the agency is to serve individuals with intellectual, developmental, and other cognitive challenges and their families in their community, utilizing a person-centered planning approach. We provide quality, flexible programs, services and supports which maximize independence, foster inclusion, promote self-advocacy and build community connections. The agency programs are based upon self-determination, sound teaching practices and the latest technology. We are committed to advocacy and legislation to influence attitudes and perceptions so individuals may choose and achieve life goals.

### **Three Year Strategic Plan 2018-20**

1. **Strengthening the Employment, Community Based Day Services Program (ECB)** – “Increase and improve programming to include community activities and life skills curriculum; increase community employment”
2. **Grow the ECB program** – “Identify and outreach to referral sources for the Community Based Day Services (CBDS) Program; increase Group Supported Employment (GSE) at universities and other sites; increase placement of Independent Supported Employment (ISE) participants; explore area school systems to establish another School to Work Transitions program”
3. **Expand the Adult Family Care (AFC) Program** – “Continue and increase existing outreach of information about the AFC program to increase numbers served”
4. **Agency Re-branding** – “The agency will be known as *Opportunities for Inclusion, Inc.*, effective January 31, 2018. Ongoing efforts through electronic and media methods will continue indefinitely to identify as a new name and above initiatives”
5. **Collaboration** – “The agency will explore collaborations with other area disability providers to strengthen and diversify services and outreach to serve contiguous communities”