



# OPPORTUNITIES for INCLUSION

*Where Everybody is Somebody*

**Formerly GWArc**

***Celebrating  
68 Years!***

Established  
1956

*For people with intellectual  
and developmental disabilities*

Mark C. Beaumont  
Interim President and  
Chief Executive Officer

56 Chestnut Street  
Waltham, MA 02453  
781-899-1344  
781-899-8555 TDD  
**OppsforInclusion.org**



## *Chair*

Siobhan O'Connell

## *Vice Chair*

Michael Kennen

## *Treasurer*

Kaitlyn Riley

## *Secretary*

Kathy Horrigan

Date: November 6, 2025

To: Participants in Opportunities for Inclusion's Day Habilitation, CBDS-Waltham, CBDS-Medfield and Employment Programs, Guardians, Families, Residences and Transportation Companies

From: Mark C. Beaumont, Interim President and Chief Executive Officer

*MCA*

Re: **Holiday Closings – Thanksgiving, Christmas, and New Year's**

## *Board of Directors*

Juanita Allen

Wesley Cosby

Kevin Douglas

Harvey Fisher

Brandon Hagopian

Dennis Johnson

Betsy Lussier

Anthony McPherson

Seton Murphy

Ronald H. Nix

Nicolas Pavone

Kristina Smith

Emma Williams

**Opportunities for Inclusion will be OPEN on Veterans Day, Tuesday, November 11, 2025.**

**The following is our schedule during the upcoming holiday season:**

- **Day before Thanksgiving, Wednesday, November 26 – OPEN for the full day**
- **Thanksgiving Day, Thursday, November 27 – CLOSED**
- **Day after Thanksgiving, Friday, November 28 - CLOSED**
- **Christmas Eve, Wednesday, December 24 – OPEN for the full day**
- **Christmas Day, Thursday, December 25 – CLOSED**
- **Day after Christmas, Friday, December 26 – CLOSED**
- **New Year's Eve, Wednesday, December 31 – OPEN for the full day**
- **New Year's Day, Thursday, January 1, 2026 – CLOSED**
- **Day after New Year's Day, Friday, January 2, 2026 – OPEN for the full day**

## *Immediate Past President*

Gerard Cosby

The following programs will be closed:

## *Honorary Trustees*

John Battaglini

(deceased)

Arthur DeVincent

(deceased)

Robert Donoghue

Jean Poirier Foster

Russ Malone

(deceased)

Anthony Mangini

Frederick Tortola

(deceased)

DAY HABILITATION AT CHESTNUT STREET  
CBDS AT WOODLAND ROAD  
MEDFIELD CBDS PROGRAM  
BRANDEIS USDAN AND SHERMAN SITES  
BRANDEIS BUILDINGS & GROUNDS  
BENTLEY UNIVERSITY SITE

For questions regarding Day Habilitation, please contact Mary Leo at 781-899-1344 x4152.

For Waltham CBDS and Employment Program questions, please contact Shara Brummitt at 617-407-8156 (cell) or 781-899-1344 x4120 (office).

For Medfield CBDS Program questions, please contact Kimberly Olsen at 774-586-9972.

**(OVER)**



Opportunities for Inclusion is Accredited  
By the Commission on Accreditation  
of Rehabilitation Facilities.



Opportunities for Inclusion, Inc. is a private  
501(c)(3) nonprofit organization. We are an  
affiliate of The Arc of the U.S. and Arc of MA.



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**EARLY REMINDER:**

**Snow Closing Procedure – We follow Waltham and Medfield Public Schools closing announcements.**

If Waltham Public Schools are closed, Opportunities for Inclusion in Waltham will close.

If Medfield Public Schools are closed, Opportunities for Inclusion in Medfield will close.

In the event of late opening or early dismissal decisions by Waltham or Medfield Public Schools, we will open at our usual time in the morning and dismiss at our usual program time.

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OPPORTUNITIES  
for INCLUSION

*Where Everybody is Somebody*

You are invited to...

OPPORTUNITIES FOR INCLUSION'S

# *Holiday Party*

FRIDAY, DECEMBER 5, 2025

6:00 – 8:00 PM

The French American Victory Club

193 Elm Street, Waltham

*Please join us for Dinner,  
Dancing & Fun!*

PLEASE RSVP BY Tuesday, December 2

781-899-1344 ext. 4110, [admin@oppsforinclusion.org](mailto:admin@oppsforinclusion.org)

**Important: Opportunities for Inclusion's Holiday Party is limited to our Participants and their Families, Staff and Volunteers only. Participants needing 1:1 assistance must bring a staff member.**

*Please include the total number of people attending when you RSVP.*



## OPPORTUNITIES for INCLUSION

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# Opportunities for Inclusion Parents, Guardians, Families, Residence Managers & Staff **ADVISORY MEETING** Please Join Us!



### ***Meetings Are Held Quarterly***

#### **Meeting Schedule for 2026:**

- Tuesday, January 13, 2026 5:00 PM - 5:30 PM
- Tuesday, April 14, 2026 5:00 PM - 5:30 PM
- Tuesday, July 14, 2026 5:00 PM - 5:30 PM
- Tuesday, October 13, 2026 5:00 - 5:30 PM

### ***Please Join Us for our Meetings on Zoom!***

#### **Please see Agenda on reverse side**

- Give us your input and ask any questions

#### **To join the meeting, see instructions at right**

- Meeting ID and Password are the same for these meetings going forward

#### **Don't have technology? Join by phone:**

- Dial 1-929-205-6099
- When prompted, enter **Meeting ID:**  
**862 9597 1143**
- **When asked for Participant ID, enter #**
- **When asked for Password enter: 3907119**
- You will be able to hear and participate in the meeting
- Hope to see you there!
- Questions? Please see staff contact information on back.

To join the meeting online  
go to [www.Zoom.com](https://www.Zoom.com)

Click on Join a Meeting  
(tab near top)

**Meeting ID:**

**862 9597 1143**

**Password: PARENTS**





**OPPORTUNITIES  
for INCLUSION**

*A New Name and a Bright Future*

Formerly GWArc

## **Opportunities for Inclusion Advisory Meeting Agenda**

- 1. Questions and Feedback from Parents/Guardians/Family Members, Residence Managers and Staff**
- 2. Agency Updates - Mark C. Beaumont, Interim President and CEO**
- 3. Update on Day Habilitation, CBDS, Employment and Other Programs (Waltham and Medfield) - Mark C. Beaumont, Interim President and CEO; Shara Brummitt, Director of Program Management; Kimberly Olsen, CBDS Direct Support Staff-CBDS Medfield**
- 4. Recreation/Respite Activities and Watch City Self Advocates - John Freiberg, Recreation Manager**
- 5. What's Happening: Events/Activities - Meghan Maloney/Joanne Raymond**
- 6. Other matters**
- 7. Meeting adjourned**

### **Staff Contact Information:**

**Mark Beaumont, Interim President and Chief Executive Officer:**

781-899-1344, x4100, 617-785-5056 (cell) or [mbeaumont@oppsforinclusion.org](mailto:mbeaumont@oppsforinclusion.org)

**Shara Brummitt, Director of Program Management:**

781-899-1344 x4225, 617-407-8156 (cell) or [sbrummitt@oppsforinclusion.org](mailto:sbrummitt@oppsforinclusion.org)

**Kimberly Olsen, CBDS Direct Support Staff-CBDS Medfield:**

774-586-9972, [kolsen@oppsforinclusion.org](mailto:kolsen@oppsforinclusion.org)

**Joanne Raymond, Director of Marketing & Development:**

781-899-1344, x4147, 857-234-6136 (cell) or [jraymond@oppsforinclusion.org](mailto:jraymond@oppsforinclusion.org)

**Meghan Maloney, Manager of Marketing & Development:**

781-899-1344 x4121, [mmaloney@oppsforinclusion.org](mailto:mmaloney@oppsforinclusion.org)

**John Freiberg, Recreation & Respite Manager:**

781-899-1344, x4120, 617-818-0569 (cell) or [jfreiberg@oppsforinclusion.org](mailto:jfreiberg@oppsforinclusion.org)

**Have a question or concern? Please be in touch!**

# OFI'S SATURDAY SOCIAL

EVERY SATURDAY  
EXCLUDING HOLIDAY WEEKENDS



**MOVIES  
GAMES  
PIZZA  
AND MORE!**



Where: 31 Woodland Road, Waltham, MA

When: Saturday, November 21, 4pm-7pm

Saturday, December 6, 4pm-7pm

Saturday, December 13, 4pm-7pm

Saturday, December 20, 4pm-7pm

Saturday, January 3, 4pm-7pm

Saturday, January 10, 4pm-7pm

Saturday, January 24, 4pm-7pm

Saturday, January 31, 4pm-7pm

Cost: \$20

Extra refreshments available for a small charge.

Individuals with one to one needs must be  
accompanied by a family member or staff member.

Please call John Freiberg at 781-899-2206 x4224 with questions.

