

Correctional Industries (CI) : What you should know

Did you know 95% of adults in custody (AICs) will return to the community? Work opportunities for AICs are about providing meaningful work, real training, and reentry preparation for adults in custody and creating opportunities for individuals to return to our communities with skills and purpose.

All OCE programs are voluntary, structured, and rehabilitative. Multiple independent research studies demonstrate OCE programs reduce recidivism.

Recidivism Rates*	CI Workers	Non-CI Workers
National Avg	16.20%	30.30%
Oregon	6.38%	21.02%
*Rates as of January 1, 2026		

These numbers are an astonishing public safety and rehabilitation success story, proving we are on the right track. AICs receive value in skills, credentials, experience, structure, and support. This contributes directly to the sharp drop in recidivism for OCE program participants.



About OCE

Oregon Corrections Enterprises (OCE) provides voluntary, real-world work and training opportunities that help adults in custody (AICs) build job skills, strengthen work ethics, and prepare for successful reentry into their communities. Participants apply and interview for positions. OCE program participants gain experience in technical, professional, and administrative fields using modern tools and systems.

Through partnerships with businesses, nonprofits, and public agencies, OCE delivers high-quality products and services while aligning training with Oregon's workforce needs. As a self-sustaining, semi-independent state agency, OCE operates like a private-sector business, expanding opportunities inside correctional facilities and supporting safer, healthier communities across Oregon.



Changing Lives, One Opportunity at a Time

OCE.OREGON.GOV



OCE WORK PROGRAMS

Empowering Transformation Through
Training, Work, and Reentry

In Our Own Words

What about your OCE experience has been rewarding or impactful?

- “The 1st time I was raised to a lead position and my co-workers not only agreed with the decision but were also very supportive of it, felt like I was being compensated for my work.”
- “I have enjoyed working for OCE. It gives me that sense of feeling like I am not in prison life for the time being. I am still working with the public in a sense and contributing to help others while helping the company I work for.”
- “I really appreciate that here at CCCF the AICs are allowed to go for any job they want. I am grateful that I got hired here. Working here is one of the best choices I've made while incarcerated.”



Oregon's AIC Earnings Model

The following governs the method OCE uses to award AICs for participating in our programs:

- Oregon Constitution
- Oregon Administrative Rule 291-077
- Federal Law

The regulations determine which method is to be used, how much can be awarded, and what deductions are required (including the amounts). Those participating in Prison Industry Enhancement Certification Programs (PIECP) receive compensation strictly regulated through the Oregon Constitution and federal law. Those participating in all other OCE programs receive behavioral awards under the Performance Recognition Award System (PRAS) governed by OAR 291-077. Per the laws, some, but not all, OCE programs allow an AIC to receive earnings under both systems. Both systems require specific deductions in specific percentages determined by federal and state laws.

Benefits go beyond experience and training

The OCE opportunity allows AIC participants to send money home to families, pay off any restitution or court fees, and save for a fresh start upon release.

When you partner with OCE, you support:

- Safer communities
- Lower recidivism
- Job readiness and workforce training
- Restorative justice through restitution contributions
- Ethical, transparent, regulated programs

Your purchases directly contribute to second chances, rehabilitation, and meaningful change.



OCE AIC MONTHLY AWARDS:

Examples are based on a full 20-day work month.

Program Type	PRAS Base & Team Goal	PRAS Other Optional	Wages
PRAS Low Skill	\$62.50-\$125	\$0-\$160	N/A
PRAS High Skill	\$102.50-\$205	\$0-\$325	N/A
PIECP	N/A	N/A	\$130-\$500